--- CODE OF CONDUCT ---

The Club is a non-profit, non-partisan, and non-secular organization that works towards the improvement of economic, social, political, and employment status of women in the workforce in Canada. All members shall conduct themselves according to the following Code of Conduct.

- 1. The Member shall familiarize herself with the Handbook, purposes, programs and projects of the Canadian Federation of Business and Professional Women's Club.
- 2. The Member shall familiarize herself with the by-laws of the Club.
- 3. The Member shall conduct herself in a manner conducive to the good of the organization and treat all other Club members with courtesy and respect in a professional and co-operative manner at all times. Any member's behavior deemed unprofessional by the President and/or Board of Directors during any club function shall result in the member's removal from said function.
- 4. The names, the seal, the emblem, the logo and any facsimile of either shall not be used for any insignia, stationary, plaques, or other purpose unless such use is authorized by any two of the CFBPWC President, CFBPWC Secretary and the CFBPWC Chair of the Federation Promotion. Individual members will be permitted and encouraged to display the names, emblems and logo on business cards and other materials to identify themselves as "a proud member of" the organization, but in no way to suggest any endorsement by the Federation of their business products or services.
- 5. The Member shall not engage in bullying or harassment of another Member; in any way including verbal, physical, email, voicemail, memos, or in any other way; or speak to act in any way contrary to the aims, by-laws, and code of conduct of the Club.
- 6. The Member shall not speak on behalf of the Club publicly or to the media on any subject without the expressed permission of the President or Board of Directors.
- 7. The Member shall not distribute information or public notices by email, post, in print, or in person, etc. to other Club members regarding other organizations, causes, business or personal matters without the authorization of the Club President or Board of Directors.
- 8. The Member shall keep the Club Website Password and membership information confidential. The Member shall not sell, share or give membership contact information to any outside organization or person or use said information for any unauthorized purpose.
- 9. The Member shall contact the President or Board of Directors immediately if she experiences or is made aware of any inappropriate or questionable behavior by another Club Member.
- 10. The Member shall not engage in any activities that are unethical or that have the potential to negatively impact the Club or the Club Members which are not specifically mentioned by the foregoing.

I have read and understand the Code of Conduct of the Business and Professional Women of Greater Moncton Inc. I agree to abide by the Code of Conduct and understand that failure to do so will result in a review of my membership by the BPW Greater Moncton Inc. Executive Committee up to and including dismissal from the Club.

BPW Greater Moncton Inc. P.O. Box 29162, RPO North End Moncton, NB E1G 4R3